#### 26/02/2007

## Latest issue of Transfer

# JOBS ON THE MOVE THE CHALLENGES OF RELOCATION

- Relocation has had a more limited impact on aggregate employment in Europe than is commonly supposed although some specific sectors and regions have been seriously affected.
- Relocation is increasingly affecting more sophisticated, high value-added production. This may lead to an intensification of relocation in the future.
- High wage countries are and can be highly competitive provided their institutional structure is coherent. Successful adjustment to global competitive pressures does not necessarily imply a downscaling of wages and working conditions – countries and companies have a choice between taking a high-road or low-road strategy.

These are just a few of the conclusions that are put forward in the latest issue of *Transfer*, the quarterly publication of the Research department of the ETUI-REHS, that has just been published.

The issue analyses relocation from a number of different angles and provides the reader with an overview of both the extent of the phenomenon and what policy makers, including trade unions, can do to deal with its negative impacts.

### Issues examined include:

- how the threat of relocation can dramatically shift the balance of power between workers and capital to the benefit of the latter;
- foreign direct investment trends in Europe and an assessment of the significance of the relocation of production and workplaces from western to eastern countries;
- China: its impact on the European economy, labour markets, workers and future opportunities for European companies;
- possible trade union strategies for dealing with relocation beyond picking up the pieces.

Authors that worked on this issue include: <u>Béla Galgóczi</u>, <u>Maarten Keune</u>, <u>Andrew Watt</u> (issue coordinators), Gabor Hunya, Ingrid Artus, Eckhard Voss, Pascal Petit, Jürgen Hoffmann, Gintare Kemekliene, Monique Ramioul, Tom de Bruyn and Erik Adolfsson.

### Transfer: the European Review of Labour and Research.

*Transfer* is a publication of the Research department of the ETUI-REHS.

Its principle aim is to stimulate dialogue between the European Trade Union movement and the academic and research community.

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The European Trade Union Institute – Research, Education, Health and Safety (ETUI-REHS) is an international non-profit-making Association established under Belgian law. It conducts research on issues of strategic importance for the world of labour, promotes trade union education and training activities and aims to promote a high level of health and safety protection for workers in Europe.